

### EASTERN HOWARD SCHOOL CORPORATION

221 West Main Street, Suite One \* Greentown, Indiana 46936-1118 \* (765) 628-3391 \* FAX (765) 628-5017

School Board Meeting Tuesday, March 9, 2010, 6:30 p.m. 221 West Main Street, Suite One

# NOTE: OPEN WORK SESSION BEGINNING @ 5:30 p.m. Discussion of a potential windmill project for EHSC

**Performance Services** 

	Discussion of a potential windinin project for Exise	1 ci ioi mance Bei vices
	Athletic Department Website Proposal - Presentation	WoWiVideo
1.	Consent Items:	
2.	Outside Donations:	Caddell
3.	Patron Comments:	
4.	Eastern Elementary School  a. EES Handbook – 1 <sup>st</sup> Reading  b. Elementary School Update	Maurer Maurer
5.	Eastern Jr./Sr. High School  a. Transfer Tuition Student to Oak Hill Agricultural Program – 2010 - 2011	
	b. Jr./Sr. High School Update	Smith
6.	<ul> <li>EHSC Business</li> <li>a. 2009 Annual Performance Report – Public Hearing</li> <li>b. Memorandum of Agreement for an Early Retirement Incentic.</li> <li>c. Corporation Update</li> </ul>	ve Caddell Caddell

- 7. Board Comments
- 8. Adjournment

#### EASTERN HOWARD SCHOOL CORPORATION

#### 221 West Main Street, Suite One Greentown, IN 46936-1118

#### **MINUTES**

Open Work Session @ 5:30 p.m. Mr. Tony Kuykendall, Performance Services, Business Development Manager, presented information to EHSC Board and patrons in reference to Wind Energy Project Facts.

The Eastern Howard School Board met Tuesday, March 9, 2010, at the Eastern Howard Administration Office.

Mr. Mark Lantz, President, opened the meeting at 6:40 p.m. Mr. Lantz led the Pledge and Mr. Blankenship offered the prayer.

#### Athletic Department Website Proposal

Mr. Rusty Stewart, WOWiVideo, presented an Athletic Department Website proposal. Mr. Stewart showed the Board/patrons Kokomo-Center Twp. School's Athletic website. Discussion was held:

- Generate income for Athletic Department.
- Student must purchase a "picture package" in order to do a video presentation.
- Middle School is included, and depending on the need, Elementary could be included.
- Mr. Stewart will get package prices for Board review.
- EHSC would have choice in sponsorship.
- Kokomo-Center and Northwestern are currently using this software.
- Mr. Adams expressed his concern as to the cost to Eastern parents.
- Mr. Hubbard expressed his concern about our local photographers losing business.
- Mr. Stewart stated that the software alone would cost \$2500 per year if we were to use our own photographers.
- Questions were raised about the contract language. Mr. Stewart stated that we could re-vamp the contract to suit our needs.

Mr. Lantz asked the Board if it would be acceptable for Dr. Caddell and the Principals to review the above proposal and bring a recommendation to the Board at the April 27, 2010 Meeting. Board consensus.

Mr. Lantz stated that consent items could be addressed separately and asked Board Members if there were any items that needed to be taken individually. None.

1. Minutes – February 18	3, 2010 - Regular Board Session
2. Fundraiser Requests	
■ EES	None
<ul><li>EJSH</li></ul>	EHS Band Boosters – sell Mike's Car Wash Coupons – March 15 – 23, 2010
	SADD – sell Easter suckers during lunches – March 29 – April 1, 2010
	EHS Choral Boosters – sell bottles of water @ Musical – March 26 – 27,
	2010
	EHS Interact Club (Rotary Sponsored Club) – 5 k run/walk – Saturday, May
	15, 2010 – 7:00 a.m. – 2:00 p.m. (requesting use of track, field house
	restrooms, Comet Trail, EES parking lot)
	M.S. Football – Camp – March 6, 13, 20, 27, 2010 (requesting use of
	Football Field)
	Varsity Football – Lift-A-Thon – Saturday, March 27, 2010 – 10:00 a.m.

	(requesting use of EHS Fitness Center)
	EHS Band & Choral Dept. – Howard County Music Festival – Thursday,
	March 11, 2010 (requesting use of the EHS Main Gym)
■ EHSC	None
3. Facility Requests	
■ EES	Gym – Greentown Wesleyan Church Basketball Team – Thursdays, 8:00 –
	10:00 p.m.
	EES Gym, Café, Multi-Purpose Room – Saturday, March 20, 2010 – 8:30
	a.m. – 12:30 p.m. – Chess Camp
■ EJSH	H.S. Café, Main Gym, Auxiliary Gym, and Pool (Pool only until 10:00 p.m.) - M.S. Activity Night – Friday, May 14, 2010 – 5:00 p.m midnight
	H.S. Café – M.S. Student Council – Friday, March 12, 2010 – M.S. Dance –
	7:00 p.m.
	PAC - EHS Choral Dept. – Musical – March 15 – 27, 2010 (rehearsals) &
	March 26 & March 27, 2010 - 5:30 – 10:00 p.m.
	H.S. Pool – Greentown Children's Library – Wed., June 30, 2010 – 6:00 – 8:00 p.m. – Summer Reading Program
	H.S. Soccer Field – Boys H.S. Soccer – open soccer – April 17 – July 31, 2010 – 3:30 – 5:00 p.m.
	Auxiliary Gym – H.S. Student Council – Saturday, March 27, 2010 – Noon –
	3:00 p.m Volleyball Tournament for staff/students (not a fundraiser)
	PAC & EHS Choir Room – Greentown Ministerial Association – Monday,
	March 29, 2010 – 5:30 – 9:00 p.m. (rehearsal) & Friday, April 2, 2010 – 5:30
	– 9:00 p.m. (Good Friday Service @ 7:00 p.m.)
<ul><li>EHSC</li></ul>	None
4. Personnel	
■ EES	None
■ EJSH	Spring Coaches (update) – see attached
■ EJSH	Mike Wilson – JV Boys Basketball Assistant Coach – termination of
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	Imagination Library Program (in memory of Thomas Howell)							
	Jim/Teri Rodibaugh - \$ 30.00 – Dolly Parton Imagination Library Program							
	in memory of Thomas Howell)							
	Violet Jane Taylor - \$ 40.00 – Dolly Parton Imagination Library Program (in nemory of Thomas Howell)							
	William E. Gault - \$ 50.00 – Dolly Parton Imagination Library Program (in memory of Thomas Howell)							
	Wayne/Roberta Hunsinger - \$ 25.00 – Dolly Parton Imagination Library							
	Program (in memory of Thomas Howell)							
	Paul/Sue Hubbard - \$ 150.00 – Dolly Parton Imagination Library Program (in							
	memory of Thomas Howell)							
	Mark/Tami Lantz - \$ 100.00 – Dolly Parton Imagination Library Program (in							
	memory of Thomas Howell)							
6. Equipment Disposal								
■ EES	None							
• EJSH	None							
■ EHSC	None							
7. Vouchers/Claims								
Payroll Vouchers (1)	\$ 254,408.65   -   3/1/2010							
Claim Dockets (2)	\$ 102,735.32 - 3/1/2010							
	\$ 142,938.73 - 3/9/2010							
Motion: LH/RB. Carri	ed 5-0							

Mr. Brad Wilson introduced Mr. Dakota Swisher, Boys Jr. High Track Coach.

#### Patron Comments

Ms. Lisa Manfred referenced the article in the Kokomo Tribune about the Western student whose life was saved by having immediate access to an Automated External Defibrillator. Ms. Manfred asked how many defibrillators EHSC has available, the Kokomo Tribune commented that Eastern only had one. Ms. Smith and Mr. Maurer addressed the question:

- 2 at EES
- 1 at M.S.
- 1 EHS Café
- 1 Pool
- 1 Weight Room
- 1 travels with teams to away events

Ms. Smith explained that at the beginning of each school year, Ms. Dana Culp, EJSH P.E. Teacher, trains new employees on how to use the AED.

Ms. Manfred asked if training could be offered to the community. Ms. Smith commented that Eastern could provide training to the community if there was a desire.

#### Eastern Elementary School

#### EES Handbook 1st Reading

Mr. Maurer reviewed the proposed changes to the EES Handbook. Mr. Maurer credited Mr. Kantz with the 2010-2011 EES Handbook revision. Discussion was held. Mr. Maurer was asked to check the grading scale – page 4.

This is considered a 1<sup>st</sup> Reading.

#### Elementary School Update

Mr. Maurer reviewed Elementary Items as follows:

• ISTEP – 1<sup>st</sup> round completed, students like the small number of tests

- PTO Basket Auction and chicken noodle dinner was a success. The PTO is fantastic; they hold this event every other year.
- Elementary School Spelling Bee winner, Alexis Mentis, Runner-up, Aaron Schaaf.
- Elementary Science Fair was a huge success; student in grades K 6 participated.
- Megan Standish had an interesting science fair project on "Paw Dominates".
- Deanna Hedges essay finalist vote for Deanna's essay on Thursday
- "World in Motion"
- St. Patrick's Day March 17<sup>th</sup> Irish Dancers will perform @ 10:25 a.m.
- Dr. Seuss Day Dr. Caddell read to students and shared green eggs and ham.
- 5<sup>th</sup> Grade served Cajun food.
- "Donuts for Dads" was a success over 200 participants and 19 dozen donuts were served.
- Buddy Bags and Delay Care is going well.
- Parents are commenting that they like the new EHSC website. Mr. Maurer reminded everyone. that EES is on Facebook & Twitter.
- Mr. Maurer commended the Eastern staff, Eastern is a great school!
- Mr. Lantz asked Mr. Maurer "where would a student learn about veterans, patriotism, etc.?" Mr. Maurer commented the 4<sup>th</sup> Grade participates in "Flag Education" – members of the American Legion visit EES and talk about the flag. 5<sup>th</sup> & 6<sup>th</sup> Grade – World & American History, and around Veterans' Day, family members visit who have served in the military.

#### Eastern Jr./Sr. High School

#### Transfer Tuition Student to Oak Hill Agricultural Program – 2010-2011

Dr. Caddell stated that there is one EJSH student requesting to attend Oak Hill United School Corporation for the 2010 - 2011 school year ( $\frac{1}{2}$  day @ Eastern and  $\frac{1}{2}$  day @ Oak Hill).

Motion: PH/MA. Carried 5-0

#### Jr./Sr. High School Update

Mr. Bagley presented the EJSH pod cast to the Board and patrons. Ms. Smith commented that Mr. Keith Richie, Mr. Craig Standish and she had worked together on the podcast, which will be put on the EHSC website.

Ms. Smith reviewed as follows:

Academic Teams competed at Hamilton Heights 3/8/10:

Social Studies-3rd place

Math-3<sup>rd</sup>

Interdisciplinary-3<sup>rd</sup>

Fine Arts-1<sup>st</sup>

Science-1<sup>st</sup>

Next academic competitions @ Western on March 15th and April 20th

"Art off the Square" Exhibit March 16<sup>th</sup> – March 31<sup>st</sup> at the Anne Meyer Design Studio:

7<sup>th</sup> graders-Holley Yockey, Payton Kaufman, Kendall Hensley, Elysse DeAngulo, Shelby Babcock

8<sup>th</sup> graders-Cambry Martin, Melissa Moss, Ari Renaldo 9<sup>th</sup> graders-Sarah Wagner, Chandler McCain, Brittney Neeley, Danielle Comfort

10<sup>th</sup> graders-Allyse Turner, MacKenzie Marner, Gatlin Hinesley

11<sup>th</sup> graders- Mitchell Slusher, Kayla Elkins, Rebekah Robinson

12<sup>th</sup> graders-Joby Renbarger, Kevin Jackson

Junior High - ISTEP testing last week – teachers planned treat bags, notes of encouragement in lockers, post-it notes on desk with encouraging words, treats, ISTEP Ice Cream

3<sup>rd</sup> round of Acuity testing begins next week

7<sup>th</sup> grade "Welcome to the Real World" field trip @ IUK on March 17<sup>th</sup>

JH Spelling Bee Champ – Sarah Sharp – 7<sup>th</sup> grade- next round tonight at Kokomo

JH Professional Staff Development- Rachel Walter-brought back information on gender differences in classroom and she presented this to other JH teachers and HS teachers who had prep that period

High School- GQE this week

Howard County Music Festival-EHS is hosting Thursday night at 7:30 in HS gymnasium, \$3, combining choirs and bands from Eastern, Taylor, Western, and Northwestern

Report cards will be distributed on Friday, March 19<sup>th</sup>

HS Musical - *The Music Man* – Friday and Saturday, March 26<sup>th</sup> and 27<sup>th</sup>, 7:30 p.m., tickets on sale March 16<sup>th</sup> at HS, \$10.

Prom – April 17<sup>th</sup> at 8:00 p.m.

Orchestra Concert – April 24<sup>th</sup> at 7:00 p.m.

#### EHSC Business

#### Annual Performance Report – Public Hearing

Dr. Caddell stated that in accordance with IC 20-20-8, each school corporation must publish its "Annual Performance Report" (attached) in two newspapers between February 9, and February 25, 2010. (Eastern uses the <u>Tribune</u> and the <u>Herald</u>.) In accordance with this code, it is required that the Board hold a public hearing on the report within 60 days of the date it is published. Dr. Caddell reviewed the results of the Annual Performance Report. Mr. Lantz recessed the regular meeting at 7:55 p.m. and opened the meeting for a public hearing. Discussion was held. Mr. Lantz closed the public hearing and reconvened the regular Board session at 7:56 p.m. Motion to accept as presented: PH/MA. Carried 5 – 0

#### Memorandum of Agreement for an Early Retirement Incentive

Dr. Caddell recommended the Early Retirement Incentive Program as attached (revised from \$10,000 to \$17,000). EHCTA President, Ms. Kim Patterson has reviewed. Motion: PH/MA. Carried 5-0

#### Corporation Update

Dr. Caddell reviewed items as follows:

- Dr. Caddell met with Dr. Bennett last month in reference to the 3<sup>rd</sup> Grade Reading Initiative; Dr. Bennett made positive comments about Eastern schools, especially the Dolly Parton Imagination Library Program and dibels testing.
- T. Vester and Dr. Caddell are attending a meeting at Warren Central tomorrow to talk about ways to save money.
- Coffee & Conversation March 18<sup>th</sup>
- Ag Day at the Howard County Fair Grounds March 30<sup>th</sup>
- Jonathan Keith will be signing his letter of intent at the Library Thursday, @ 1:00 p.m.
- "Donuts with Dad" was awesome.
- PTO Basket Auction & Chicken Noodle Dinner was great!
- Communications Committee will meet toward the end of April; the committee will evaluate our website with Mr. Bagley.
- Dr. Caddell is meeting with Mr. Todd Ream, parent, next week. Mr. Ream has volunteered to work with parents in assisting them to get politically active, writing letters to legislators, etc. Dr.

- Caddell will be starting a Parent Advisory Committee, which will meet 3 or 4 times a year.
- Dr. Caddell attended the Eastern/Northwestern basketball game last evening and Eastern beat Northwestern!
- Dr. Caddell pointed out that printed in the Kokomo Tribune and the Kokomo Perspective this morning, Mayor Goodnight stated that schools in Howard County should consider consolidation. Mayor Goodnight stated that we must question why a county our size maintains five separate school systems, with five separate maintenance garages and five separate custodial staffs. Dr. Caddell stated that he respects the Mayor, and as this moves closer to Howard County, the EHSC Board may want to look at passing a resolution, or a statement saying that school boards have local control over school corporations, etc. Two Board Members stated that it was not the business of the Mayor to interfere with Howard County School Corporations; we are not included in voting when it comes to the Mayoral position. Discussion was held as to writing a letter to the Mayor and the EHSC Board signing it in reference to the consolidation issue. Dr. Caddell stated that he was willing to work on a letter draft if the Board so chooses. Dr. Caddell advised the Board to wait on any letter/communication. Dr. Caddell offered to talk to the other Superintendents; he suggested to talk with other Board Members at the March 17<sup>th</sup> IASB Region 5 Meeting. Board Members agreed to wait on any communication.

#### **Board Comments**

Mr. Adams stated that this is an exciting time to be a member of the EHSC Board, there are a number of interesting things occurring. Mr. Adams stated that Kokomo would have everything to gain by a consolidation of all Howard County Schools. In looking at the report cards, Kokomo would have the most to gain. Eastern is in a great place and would not want to move in that direction. Mr. Adams commented that the Athletic website presentation was pretty cool, but he cautioned Board Members on what direction we would want to go with it. Mr. Adams stated that he'd hate to finance a contract price (kick-back) and pass the increase on to parents. If the charges are more for pictures packages in order to finance a kick-back for our school, then we need to be cautious. Mr. Adams questioned if we could possibly do something similar on our own website, then Eastern could keep the money for the sponsorships. Mr. Adams commended Mr. Bagley on the new EHSC website.

Mr. Adams expressed his appreciation for EJSH students visiting the Elementary; any time there is an opportunity for our high achieving students to be role models the our younger students, it is very positive.

Mr. Blankenship expressed appreciation from Connor Zirkle's family for the assistance from the Elementary during his illness. Connor still has a long road ahead; he's back in school and that is good. EHS Encore received a Gold Rating at the State Competition on Saturday.

Mr. Blankenship commended Ms. Smith for the EJSH video.

Mr. Hubbard commended the Eastern students for their accomplishments i.e. performance at the Howard County Music Festival.

Mr. Hubbard expressed his appreciation for Ms. Smith.

Mr. Hinesley – Good job!

Mr. Hinesley stated that he has some concerns about the proposed Athletic website.

Mr. Lantz commended the Principals for doing a great job; Eastern excels in whatever we do. Mr. Lantz agreed with Mr. Adams and stated that he doesn't know why Eastern would even think about partnering with another school; it's not part of our plan to move backwards, Eastern is doing a great job at moving forward.

Mr. Lantz commended Mr. Bagley on the EHSC website.

Mr. Lantz stated that Mr. Stewart's Athletic website presentation was excellent. Mr. Lantz stated that he personally is not sold on the value that it would bring Eastern. "I would not want Athletics to be the focal point of Eastern, the focal point should be academics and that is where it is now. Athletics enhance as

well as the music department - the bottom line is that we are here to educate kids and give them a solid foundation.

Mr. Hubbard stated that he was not in favor of the "personal" videos; he doesn't believe that kids need to have that avenue to sell themselves – should be presented as a team sport.

Mr. Lantz stated that he realized that Mr. Stewart is trying to create an enterprise, and he needs the kids to do that.

Adjournment Motion to adjourn:	RB/LH.	@	8:20 p.m.	Carried	5 – 0
					Secretary

The next scheduled Board Meeting will be held on April 27, 2010 at the Eastern Howard Administration Office @ 6:30 p.m.

Attachments are as follows:



# Eastern Junior-Senior High School 421 South Harrison Street

Greentown, Indiana 46936 • Phone 765-628-5004

Date: February 24, 2010

Athletic Department

To: Dr. Tracy A. Caddell & Members of the Board

Office of Brad Wilson Athletic Director

From: Brad Wilson

Athletic Director

Diane Dabbs Secretary

RE: Spring Coaches (additions/changes)

I am recommending that the following personnel be hired for the spring coaching positions:

#### Baseball

Steve Swinson - Head Varsity Coach Doug Harnish- Varsity Assistant Len Hainlen- Varsity Assistant Robby Wooley- Varsity Assistant Mike Horner- Head JV Coach Skip Forman- Volunteer Byrck Roush - Volunteer

#### Boys Golf

Mike Hamilton-Head Coach Jerry Carpenter- Assistant

Junior High Golf Ashley Hueston Greg Hueston-Volunteer

#### Softball

Jerry Haines - Head Varsity Coach Joe Breisch - Varsity Assistant Ron Sibray- JV Coach Don Dykes - JV Assistant

#### Girls Tennis

Pat Rice- Head Coach Lisa Thompson-Assistant Coach fl. 13/10

# Eastern Junior-Senior High School 421 South Harrison Street

Greentown, Indiana 46936 • Phone 765-628-5004

Athletic Department

Office of Brad Wilson Athletic Director

> Diane Dabbs Secretary

**Boys Track** 

Paul Nicholson - Head Coach Ryan Kenworthy- Assistant Coach Keith Saul - Assistant Coach Matt Davison - Volunteer Ethan Flick - Volunteer

Boys Jr. High

Kyle Hannah

Dakota Swisher

Girls Track

Michael Goodspeed - Head Coach Teresa Graber- Assistant Coach Kristi Reprogle - Assistant Coach

Girls Jr. High

Ben Cox

Amy Warnock

Thank you for your consideration,

Brad Wilson Athletic Director

Brad links

## 2009 School Corporation Annual Performance Report

#### **General Explanations**

This is a report on the performance of schools and school corporations (districts) in your area. The goal is to give you information to left you what progress schools are making to help students learn more.

There are additional indicators that are available to you on the Indiana Department of Education's Web site (www.dos.in.gov/school/site), indusing data broken out by different student subgroups, such as more, gender, from a level and appeals of deviations.

The data in this report have been supplied by the indiana Department of Education and local school corporations. The report provides the most recent data analysis.

Indiana educators and critans have developed higher ecodemio slandards for ea studenis. That e standards are necessary to propore indiana students to be excessiful high, whether they go directly to higher education or to the workplace. The scores for ISITEP are tisked under each school to refeel of their propores to have force standards. For high schools, you also will see graduation rates and the percentage of graduates who plan to go on to cotage.

Other important information is provided, such as average ettendance rates and indicators of achoot safety, including expulsions and suspensions.

Also included is information about your school corporation, such as how much is spart, on a reverge, for each student how much leaders are paid; and the percentage of corporation students who are in special advantion classes or gifted and talented classes.

If you have any questions about this information, you should contact your local school corporation or contact the Department of Education at 317-234-5555 or by e-mail at <u>samilyou highly</u>

#### SAMPLE CHART I • School Corporation (District) Data

			Sláta Rásuli		
INDICATOR	108-07	. 02-C8 ×	*C8-03	109-10	
Student Enrollment	2,197	2,193	2,155	2,001	5,G17,1
Total Expenditure Pet Pupi Three-Year Average	\$11,400	\$10,600	\$12,800		\$10,30
Percent Academic Achtevement Espanyings	6-3	63		1	53
Percent Instructional Support Expensitures	6	4			7
Percent Overteed and Operational Expenditures	23	22			22
Percent Nonoperating Expenditures	18	22			57
Teacher Salary Range, Minkman	\$28,932	\$28,450	\$30,632		\$24,13
Teacher Salary Range, Maximum	\$55,645	\$55,564	\$70,443		\$84,68
Percent of Students in Special Education	18.5	15.2	15.Q		17.5
Percent of Students in Gited and Talanted Education	13	13	16		14
Percent of Instruction Delivered Brough Vocational Education	10.5	13.8	9.9		4.5
Percent of Students Receiving Free Lunches/Textbooks	30	4	3.8		- 44
Percent Limited English Profesercy Students	18	1.3	12		42
Total ISTEP+ Rettediation Funding	\$25,533	\$40,636	\$37,688		
has District Mobiley	2	2	.3		22
hize District Nobility	5.2	6.1	5.2		1 4

#### SAMPLE CHART D. School Data

	Indiana High School, 0001					
-		CV II	School	in the		(State)
1	INDICATOR	06-07	'07-03 ·	60-60	\$169-10 V	
)	Student Eurotment	3,350	3,315	3,240	3,454	1
)	Grade 10 Parcent Passing GOE Math Standard	£-3	72	70		€5
) (	Grade 10 Percent Passing GOE Language Arts Standard	70	73	73		E3
) (	Grade 10 Percent Passing Both GOE Standards	61	65	€5		58
и	Percent of graduates who have passed Indiana's GOE	93	93	\$3		93
۱	Percent of graduatus granted waters for the GQE	7	7	7		7
۱	Percent of 11th and 12th Graders Taking Adv Placement Tests	37	43	37	i -i-	17
١	Percent of AP Tests with Score of 3, 4, or 5	63	61	63		45
١	SAT Average Score	1,653	1,065	1,059		1,003
Н	Percent of 12th Graders Taking SAT	77	72	77	1-	43
ı	Percent Academic Honors Diplomas	41	40	45		31
1	Persent Core 40 Diplomas	E4	£4	84		74
H	Number of Evernational Baccaloure sile Diglemas	36	23	35		73
H	Percent of Graduales Pureling College Education	78	£5	78	-	76
H	Gradustica Refe	63.1	85.6	83.1		81.5
1	Attendance Rate	95.2	£4.1	\$8.2	· · · · · · · · · · · · · · · · · · ·	56.1
١	Number of Stateris with More Than 10 Unicrossed Days Absent	53	42	63		
) [	Number of Students Retained in Grada 9	1	i	1	l	
ł	Number of Students who have Dropped Out	15	22	15	1	
1	Number of Students Suspended	614	609	614		1
۱	Number of Expulsions	93	134	50	t	
1	Number of Expulsions and Suspensions hydring Drugs, Weapons, or Alcohol	45	35	45		

			School	Resulte		State
	INDICATOR	106-07	107-08	C8-09	109-10	Results
0	Student Errolment	254	255	232	291	
0	Grade 6 Percent Passing ISTEP+ Math Standard	63	\$-3	9)	1	73
Ð	Grade 6 Percent Passing ISTEP+1 anguage Arts Standard	85	74	£9		72
Ð	Grade 7 Percent Passing ISTEP+ Math Standard	53	Si	87		81
3	Grade 7 Percent Passing ISTEP+ Language Arta Standard	75	85	73		£3
Э	Grade 7 Percent Passing ISTEP+ Science Standard	65	72	68		57
Э	Grade & Percent Passing ISTEP+ Valle Standard	65	84	85		75
Ð	Grade 8 Percent Passing ISTEP+ Language Arts Standard	78	71	93		<b>£</b> 5
Ð	Percent of 6th Graders Expoted in Algebra (	57.6	63.8	53.8		25.5
Þ	Allerdance Rate	97,6	97.4	97.4		63.1
D	Number of Students with More Than 10 threxcused Days Absent	0	0	0		
D	Number of Students who have Dropped Out	0	0	0		
9	Number of Students Suspended	6	9	12		
)	Nambu of Statents Expelled	0	0	0		
Þ	Number of Expulsions and Suspensions Involving Drugs, Weapons, or Abohol	0	٥	0		
9		۰	٥	0		

		100 S	School	Results			Shile
-	INDICATOR	206-07	07-ca y	¥ eo-sor €	03-10		Resulte
3	State of Environment	699	5.14	£66	655	-1	
Ð	Grada 3 Percent Passing ISTEP+ Math Standard	70	71	78		7	73
3	Grade 3 Percent Passing ISTEP+ Language Arts Standard	€4	83	E?		╗	75
Đ.	Grade 4 Percent Passing ISTEP+ Math Standard	E4	€7	€3		1	73
Ð	Grade 4 Percent Passing ISTEP+ Language Arts Standard	73	63	78		1	73
9	Grade 5 Percent Passing ISTEP# Mata Standard	€5	8.5	.63		-	77
١	Grade & Percent Passing 1816P+ Language Arts Standard	74	74	78		7	74
•	Grade 5 Parcent Passing ISTEP+ Science Standard	66	67	83		7	64
9	Averaça Class Siza	20	18	15	_	1	22
Ð	Attendance Rate	97.0	\$6.B	97.1		1	£6.1
Э	Number of Students with More Than 10 Unexposed Days Absent	1	2	0		1	
•	Number of Suspensions	1	3	2		7	
)	Number of Students Expelled	0	0	٥		T	
•	Number of Expulsions and Suspensions brooking Drugs, Weapons, or Archol	0	0	0		Ť	

#### Explanation of School Corporation (District) Data (see chart I)

The following indicators show you the performance of your school corporation. Where possible, you will see three years of data so you can see the trends — not just this year's results. For many indicators, you can see how your school corporation's data compare to the state average.

- Number of students enrolled in the corporation or school.
- How much the school corporation is spending, on average, for each student.
- Percentage of total spending for Academic Activevement, (data not yet available for 07-08)
- Percentage of total spending for Instructional Support. (data not yet available for 07-08) Percentage of total spending for Overhead and Operational. (data not yet available for 07-08)
- Percentage of total spending for Nonoperating, (data not yet available for 07-08)
- Minimum teacher salary paid by the school corporation.
- Maximum teacher salary paid by the school corporation.

  The percentage of students (including non-public students) who are receiving special education services.
- The percentage of students in the school corporation who are excelled in gifted and talented education.
- Percentage of lotal instructional hours delivered through vocational education classes.
- The percentage of students who receive free or reduced-price tunches or free textbooks because of their family income level.
- Students whose Inabity to speak and understand English prevents them from participating fully in a standard educational program.
- The number of dollars the school corporation receives for remedial programs through a state ISTEP+ formula. 0
- The percentage of students who moved from one school to enother in the same school corporation. The percentage of students who moved from one school to another in a different school corporation.

#### Explanation of School Data (see chart II)

The following indicators show you the performance, perfounding the academic performance, of the individual schools in each school corporation in your area. Many of the indicators came from the ISTEPs, Where possible, you will see three years of data so you can see the frends—not just this year's results. For many indicators, you can see how a school's data compare to the state energy.

- The percentage of 10th graders who passed the mathematics portion of the GQE on the first attempt.
- The percentage of 10th graders who passed the English language arts portion of the GQE on the Erst
- The percentage of 10th graders who passed both portions of the GQE on the first attempt.
- The percent of graduates who have passed indicads GOE are students granted diplomas who completed all of their courses and passed the GOE test. The percent of graduates granted waivers are students granted diplomas who completed all of their courses and were granted at waiver by their school.
- The percentage of 11th and 12th graders who look the Advanced Placement examinations.
- 6 The percentage of Advanced Placement examinations with a score of at least 3 (on a Social scale).
- The everage score high school seniors received on the SAT. The highest possible score is 1600.
- The percentage of high school seniors who took the SAT.
- The percentage of high school seniors who received Academic Honors Diplomas when they graduated.
- The percentage of high school seniors who received diplomas indicating they had completed Core 48 requirements, but did not complete academic honors.
- The number of students who received International Beodalaureata Diplomas when they graduated.
- The percentage of high school graduates who say they plan to pursue a college education
- The published graduation rate is the percentage of students who entered Grade 9 in fall 2004 and graduated in four years or less. This is the second publication of this method of calculating the graduation rate,
- The average attendance rate for students in the school.
- (ii) Number of students with more than 10 unexcused days absent.
- The number of students retained in grade 9. **(**
- **(D)** The number of students who dropped out of school.
- 0 The number of students suspended out-of-school during the school year.
- The number of students expelled during the school year.
- 0 The number of out-of-school expulsions and suspensions made for offenses that involved drugs, weepons, or alcohol.
- The percentage of 6th graders who passed the mathematics portion of the ISTEP+.
- The percentage of 6th graders who passed the Englishfunguage arts portion of the ISTEP+.
- The percentage of 7th graders who passed the mathematics portion of the ISTEP+.
- The percentage of 7th graders who passed the English/language arts portion of the ISTEP+.
- The percentage of 7th graders who passed the science portion of the ISTEP+.
- The percentage of 6th graders who passed the mathematics portion of the ISTEP+.
- The percentage of 6th graders who passed the English tanguage arts portion of the ISTEP+.
- The percentage of 6th graders taking Algebra 1.
- The percentage of 3rd graders who passed the mathematics portion of the ISTEP+.
- The percentage of 3rd graders who passed the English language arts portion of the ISTEP+.
- The percentage of 4th graders who passed the mathematics portion of the ISTEP+.
- The percentage of 4th graders who passed the English/language arts portion of the ISTEP+.
- 33 The percentage of 5th graders who passed the mathematics portion of the ISTEP+.
- The percentage of 5th graders who passed the English language arts portion of the ISTEP+.
- The percentage of 5th graders who passed the science portion of the ISTEP+.
- 36 The average class size-number of students per teacher-at this elementary school.

Teacher salary information is based on actual salaries reported to the Department of Education on the Centred Employee Report. Current salary ranges were not available to the Department of Education for use in this report.

In 2009, Indiana changed to spring legting in Grades 3 - 8. Results for the new test are analytic by going to <u>http://www.doe.in.go.da.te/</u> and anlaring the school humber that appears in the Annual Performance Report

The Grade 10 Gradusion Qualifying Examination was last administered in fast 2003. Results from the new end of course assessments in Algebra I, Biology I, and English 11 will be published ordine and in the 2010 Annual performance Report.

# **Eastern Howard School Corp**

2009 Report

#### EASTERN HOWARD SCHOOL CORP, GREENTOWN 3480

		State			
INDICATOR	'06-07	'07-08	'08-09	'09-10	Results
Student Enrollment	1,315	1,295	1,312	1,300	1,047,119
Total Expenditure Per Pupil Three-Year Average	\$9,200	\$9,700	\$9,700		\$10,700
Percent Academic Achievement Expenditures	48	47			53
Percent Instructional Support Expenditures	6	7			7
Percent Overhead and Operational Expenditures	21	23			22
Percent Nonoperating Expenditures	25	23			17
Teacher Salary Range, Minimum	\$30,240	\$30,845	\$31,462		\$24,133
Teacher Salary Range, Maxlmum	\$58,968	\$60,148	\$61,351		\$84,686
Percent of Students in Special Education	16.8	17.9	16.7		17.5
Percent of Students in Gifted and Talented Education	12	25	18		14
Percent of Instruction Delivered Through Vocational Education	8.9	8.8	5.0		4.6
Percent of Students Receiving Free Lunches/Textbooks	18	22	23		44
Percent Limited English Proficiency Students	.2	.2	.1		4.2
Total ISTEP+ Remediation Funding	\$6,255	\$11,119	\$10,403		
Intra District Mobility	0	0	0		2.2
Inter District Mobility	5.8	5.9	5.2		4

Corporation Goals for Expenditure Categories in Indiana Code 20-42.5-3-5

### **Corporation Goals for Expenditures:**

Eastern Howard School Corporation shall maintain the current levels (percentages) between the expenditures for the student instructional expenditure categories and the other expenditure categories as described in IC 20-42.5-3.5.

## Eastern Jr & Sr High School, Greentown 2919

		School	Results			State
INDICATOR	'06-07	'07-08	'08-09	'09-10		Results
Student Enrollment	640	635	654	658	ľ	
Grade 7 Percent Passing ISTEP+ Math Standard	85	87	86			81
Grade 7 Percent Passing ISTEP+ Language Arts Standard	72	81	74			69
Grade 7 Percent Passing ISTEP+ Science Standard	72	79	69			57
Grade 8 Percent Passing ISTEP+ Math Standard	91	85	79			75
Grade 8 Percent Passing ISTEP+ Language Arts Standard	84	78	83			68
Percent of 8th Graders Enrolled in Algebra I	44.7	23.1	30			25.1
Grade 10 Percent Passing GQE Math Standard	88	87	92		1	65
Grade 10 Percent Passing GQE Language Arts Standard	90	86	92			68
Grade 10 Percent Passing Both GQE Standards	82	81	88			58
Percent of graduates who have passed Indiana's GQE	99	100	100			93
Percent of graduates granted waivers for the GQE	1	0	0			7
Percent of 11th and 12th Graders Taking Adv Placement Tests	25	26	36			17
Percent of AP Tests with Score of 3, 4, or 5	24	28	20			46
SAT Average Score	1031	1030	1023			1003
Percent of 12th Graders Taking SAT	65	63	56			49
Percent Academic Honors Diplomas	49	49	48			31
Percent Core 40 Diplomas	76	76	74			74
Number of International Baccalaureate Diplomas						79
Percent of Graduates Pursuing College Education	79	78	84			76
Graduation Rate	94.2	89.9	94.9			81.5
Attendance Rate	96.4	96.6	97.1			96.1
Number of Students with More Than 10 Unexcused Days Absent	4	4	1			
Number of Students Retained in 9th Grade	1	1	0			
Number of Students who have Dropped Out	5	5	7			
Number of Students Suspended	50	33	36			
Number of Students Expelled	3	2	4			
Number of Expulsions and Suspensions Involving Drugs, Weapons, or Alcohol	5	8	4	_		

## Eastern Elementary School, Greentown 2909

		School	Results		Stäte
INDICATOR	'06-07	'07-08	'08-09	'09-10	Results
Student Enrollment	675	660	658	642	
Grade 3 Percent Passing ISTEP+ Math Standard	85	82	85		70
Grade 3 Percent Passing ISTEP+ Language Arts Standard	87	78	88		75
Grade 4 Percent Passing ISTEP+ Math Standard	92	87	85		73
Grade 4 Percent Passing ISTEP+ Language Arts Standard	88	87	78		73
Grade 5 Percent Passing ISTEP+ Math Standard	88	92	85		77
Grade 5 Percent Passing ISTEP+ Language Arts Standard	83	91	81		74
Grade 5 Percent Passing ISTEP+ Science Standard	79	82	73		64
Grade 6 Percent Passing ISTEP+ Math Standard	- 88	84	87		79
Grade 6 Percent Passing ISTEP+ Language Arts Standard	88	81	84		72
Average Class Size	21	17	22		22
Attendance Rate	97.5	97.3	97.3	-	96.1
Number of Students with More Than 10 Unexcused Days Absent	3	5	. 4		
Number of Students who have Dropped Out	0				
Number of Students Suspended	8	11	8		
Number of Students Expelled	0	0	0		
Number of Expulsions and Suspensions Involving Drugs, Weapons, or Alcohol	0	1	0		

# Eastern Howard School Corporation Memorandum of Agreement for an Early Retirement Incentive Program

EHSC will offer a one-time \$17,000 "early retirement" incentive for those who elect to retire following the completion of the 2009-2010 school year. The early retirement incentive will be paid into a 401(a) account on or before June 15<sup>th</sup>, 2010. This is in addition to the \$300 which is part of the master agreement (Article XIII). The current date of February 1<sup>st</sup> for notification of early retirement will be extended (for this year only) to March 15<sup>th</sup>, 2010.

To qualify for the retirement incentive the teacher must meet the retirement eligibility guidelines established by TRF, and have completed at least (10) years of service with the Eastern Howard School Corporation.

Each teacher who wishes to take advantage of the early retirement incentive must submit a letter to the Superintendent on or before March 15th, 2010. A teacher who issues such a letter will have 7 days to revoke their desire to retire and receive the incentive. After the 7 day period the letter becomes non-revocable. The retirement will become effective at the end of the 2009-2010 contract year. Should a teacher submit a letter of retirement and not be eligible to receive the incentive, the teacher may withdraw their letter without prejudice.

This memorandum of agreement will expire on July 31st, 2010 and shall not become a part of the master agreement, including a status quo agreement.

Superintendent	f Colden	
President CTA		<u>.</u>
Board President		
Date		
Adopted by Board of Trustees		(attach minutes)