

EASTERN HOWARD SCHOOL CORPORATION

221 West Main Street, Suite One * Greentown, Indiana 46936-1118 * (765) 628-3391 * FAX (765) 628-5017

School Board Meeting

Tuesday, December 11, 2007, 6:30 p.m.

Eastern Jr./Sr. High School Library Community Room

421 South Harrison Street

Presentation of Student Awards

- 1. Consent Items:
- 2. Patron Comments

3.	Academic Reports:	2007 ISTEP+ Results	Healy

- 4. Eastern Elementary School
 - a. Elementary School Update Stephenson
- 5. Eastern Jr./Sr. High School

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a. ATOD Survey - Request	Healy
b. Athletic Survey – Report	Healy
c. Curriculum Changes and Update	Healy/Smith
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d. Jr./Sr. High School Update	Smith

6. EHSC Business

a.	Greentown Public Library – Board Member Appointment	Healy
b.	Contract Bus Drivers' Fuel Adjustment – Recommendation	Vester
c.	2008 Temporary Loan Resolution	Vester
d.	2008 Temporary Loan – Permission to Advertise	Vester
e.	Resolution to Pay Claims Through End of 2007	Vester
f.	Resolution to Transfer Appropriation	Vester
g.	Resolution to Carry-Over CPF Appropriation to 2008	Vester
h.	IRS Regulations	Healy
i.	Insurance Consortium Update	Healy
j.	Corporation Update	Healy

- 7. Board Comments
- 8. Adjournment

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MINUTES

The Eastern Howard School Board met Tuesday, December 11, 2007, at the Eastern Jr./Sr. High School Library Community Room.

Mr. Mark Lantz, President, opened the meeting at 6:30 p.m. Mr. Lantz led the pledge to the American flag. Mr. Randy Blankenship offered prayer.

Mr. Larry Hinesley was absent.

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	LYNDSI PENCE	MIC HONORABLE MENTION

KAYLEIGH LINDSAY	MIC HONORABLE MENTION
VARSITY CROSS COUNTRY	COACH – BRANDON MINK
DANIELLE STINER	MIC ACADEMIC
REBECCA KADY	MIC ACADEMIC
	ICGSA ACADEMIC ALL STATE HONORABLE MENTION
ELISE POLLARD	MIC ACADEMIC
	ICGSA ACADEMIC ALL STATE
ABBY ALTMAN	MIC ACADEMIC
	ICGSA ACADEMIC ALL STATE
EMILY RETHLAKE	MIC ACADEMIC

Consent Items

Mr. Lantz stated that consent items could be addressed separately and asked Board Members if there were any items that needed to be taken individually.

were any items that neede			
	per 13, 2007 – Regular Board Session		
Novembe	er 13, 2007 – Executive Session		
Novembe	r 15, 2007 – Executive Session		
Novembe	r 16, 2007 – Executive Session		
Novembe	r 29, 2007 – Special Board Session		
2. Fundraiser Requests			
■ EES	EES Student Council – Door Decorating - Relay for Life –		
	December 10 – 14, 2007		
• EJSH	EHS Drama Club – Hat Day – December 14, 2007		
	Eastern Band Boosters – take donations from fans during Boys Varsity		
	Basketball Games		
*	Eastern Band Boosters – Frozen Food Sales – January 2008		
	{ Separate Item: Motion BH/RB. Carried 3 – 1 (opposed PH) }		
	EHS Baseball – Youth Baseball Camp (ages 7 – 12) – February 16 thru		
	March 8, 2008 (requesting use of batting cages/gym)		
	7 th & 8 th Graders – American Heart Association – Hoops for Hearts		
	Activities – April 4, 2008		
	EHS Orchestra – Spring Concert – Sunday, April 20, 2008 (use of PAC)		
3. Facility Requests			
• EES	None		
• EJSH	EHPAS – 2007 – 2008 Season Performances - Performing Arts Center		
	(see attached dates)		
	Eastern Band Boosters – Rehearsals for Winter Guard/Winter Percussion		
	café, gyms – 2 nd Semester – 2007 – 2008 school year		
	Boys Soccer – EHS gym – Jan. – March 2008		
EHSC	None		
4. Personnel			
■ EES *	Ms. Phyllis Warnock, EES Elementary Teacher – retirement – end of 2007		
	– 2008 school year (42 years – all Eastern)		
*	Ms. Carol Boone, EES Elementary Teacher – retirement – end of 2007 –		
	2008 school year (36 years – all Eastern)		
*	Ms. Sharon Colglazier, EES Elementary Special Education Teacher –		
	retirement – end of 2007 – 2008 school year (10 years – all Eastern)		
	Ms. Cristi Boyer, EES Special Education Teacher – request continuation		
	of medical leave through end of 2007 – 2008 school year –		
	(recommending Ms. Michele Ray already on temporary contract for Ms.		

*	M- C C1:11 FEC A T1 1 1 2007 2000			
•	Ms. Susan Coghill, EES Art Teacher – retirement – end of 2007 – 2008			
	school year (27 years @ Eastern – 33 total)			
EJSH	Ms. Dana Culp – EHS Head Diving Coach			
EHSC	None			
5. Donations				
■ EES	None			
EJSH	None			
6. Equipment Disposal				
■ EES	None			
EJSH	None			
Corporation	None			
7. Vouchers/Claims				
Payroll Vouchers (2)	\$ 270,762.87 11/15/07			
	\$ 268,304.46 - 11/30/07			
Claim Dockets (2)	\$ 253,388.27 - 11/30/07			
	\$ 236,980.86 - 12/11/07			

^{*} Mr. Lantz stated that the teacher retirements would be taken separately and Mr. Hubbard requested that the Band Booster Frozen Food Fundraiser be taken separately.

Motion to accept consent items as presented RB/BH. Carried 4-0

* Mr. Lantz presented retirement notifications as follows: (1) Ms. Phyllis Warnock, EES Elementary Teacher – retirement – end of 2007 – 2008 school year (42 years – all Eastern); (2) Ms. Carol Boone, EES Elementary Teacher – retirement – end of 2007 – 2008 school year (36 years – all Eastern); (3) Ms. Sharon Colglazier, EES Elementary Special Education Teacher – retirement – end of 2007 – 2008 school year (10 years – all Eastern); (4) Ms. Susan Coghill, EES Art Teacher – retirement – end of 2007 – 2008 school year (27 years @ Eastern – 33 total). Motion PH/BH. Carried 4 – 0

Board Members expressed their appreciation for the quality of teaching and for the many years of dedicated service provided by the above named retiring teachers.

Patron Comments

Ms. Pat Shrock, Greentown Grapevine reporter, stated that she has been impressed with the professionalism and care that the EHSC Board has for the students and the community. Ms. Shrock commended the Board for taking care of business thoughtfully and carefully. Ms. Shrock is going to Belize to assist at a school for boys that need additional help in passing a required final exam for continued education.

Ms. Liesbet Patrick, Greentown Grapevine reporter, introduced herself. She will be assisting during the absence of Ms. Shrock.

Academic Reports

2007 ISTEP+ Results

Dr. Healy reviewed the 2007 ISTEP+ results (see attached).

Eastern Elementary School

Elementary School Update

Ms. Stephenson reviewed Elementary School items as follows:

- Elementary Winter/Christmas Program was well attended
- Student Council will be decorating doors for Relay for Life
- Over 4,000 canned goods were collected and donated to the Kokomo Rescue Mission
- 3rd Session of R.O.C.K. has started

- Elementary sprinkler system to be installed
- School Improvement Committees starting to organize
- Textbook Adoption Reading Language/Arts
- Curriculum Mapping
- Response to Intervention Special Education approach defining special needs students

Discussion was held.

Eastern Jr./Sr. High School

ATOD Survey - Request

Dr. Healy requested Board approval to conduct the state sponsored "Alcohol, Tobacco, and Other Drug Use" Survey to students in Grades 7 through 12. This survey has been given for the last several years and the results are used when considering student programs. The statistical data is used in grant applications such as the "Safe Haven Grant". Motion RB/BH. Carried 4-0

Athletic Survey – Report

Dr. Healy reviewed information gathered from the Athletic Survey conducted with twelve other school corporations. Dr. Healy stated that each school corporation's student enrollment was listed for better comparison. Dr. Healy expressed his appreciation for the combined cooperation of the superintendents and the athletic directors that assisted in providing data (see attached). Dr. Healy stated that the school corporations involved in the survey would be provided a copy for their review. Mr. Lantz thanked Dr. Healy and all those involved for their hard work on the survey.

Curriculum Changes and Update

Dr. Healy and Ms. Smith discussed Eastern Jr./Sr. High School curriculum changes that would involve "dropping" welding and changes to PLTW, computer applications programs, mathematics classes, etc. Dr. Healy commented that Mr. Beau Engle does a great job teaching welding, but we would like to send the students who really want to pursue the welding skilled trade to the Kokomo Area Career Center where the equipment is up-to-date and they could benefit at a greater level. Ms. Smith stated that Mr. Engle would be trained to teach the PLTW classes (he is currently teaching the CAD classes also). Currently some mathematics teachers are also teaching the computer applications classes and the PLTW classes. More flexibility in teacher instructional assignments for PLTW classes will provide additional class periods for mathematics lab classes and regular classes. Discussion was held. Dr. Healy and Ms. Smith both agreed that by using the Kokomo Area Career Center for those students seeking vocational careers is beneficial to EHSC and to our students.

Jr./Sr. High School Update

Ms. Smith reviewed Jr./Sr. High School items as follows:

- Thursday, December 13th Band Concert @ PAC 7:00 p.m.
- Friday, December 14th Jr. High School Christmas Dance
- Friday, December 21st Sr. High School Christmas Dance
- Basketball/Swimming/Wrestling taking place
- Choir concert was well attended
- December 19 & 20 Finals
- EHS Robotics Team has been very successful

Ms. Smith commented that the EHSC Thanksgiving Dinner was an awesome event; it was a great experience to visit with retirees and share the importance of EHSC in their lives. Ms. Smith is encouraging more staff to attend next year.

EHSC Business

<u>Greentown Public Library – Board Member appointment</u>

Dr. Healy recommended Ms. Carolyn Johnson to serve another four year term on the Greentown Public Library Board (see attached). Motion BH/PH. Carried 4-0

Contract Bus Drivers' Fuel Adjustment - Recommendation

Ms. Vester presented fuel adjustment calculations (see attached) for EHSC contract bus drivers for the period of August 15 through November 30, 2007. Ms. Vester requested Board authorization to make fuel adjustment payments totaling \$2,571.79 with the December 15th payroll.

Motion PH/RB. Carried 4-0

2008 Temporary Loan Resolution

Ms. Vester requested permission to secure a temporary loan for 2008 (see attached). Motion RB/PH. Carried 4-0

2008 Temporary Loan – Permission to Advertise

Ms. Vester requested Board permission to advertise for the 2008 Temporary Loan (see attached). Motion BH/RB. Carried 4-0

Resolution to Pay Claims Through End of 2007

Ms. Vester requested Board approval to pay claims through the end of the year (2007) and approve the Resolution as presented (see attached). This will allow us to pay the same bills as last year and keep payments in annual balance. (These dockets will be presented to the Board at the January 8, 2008 Board Meeting.) Motion BH/PH. Carried 4-0

Resolution to Transfer Appropriation

Ms. Vester requested approval to transfer appropriation within funds and approve the Resolution as presented (see attached). Motion PH/BH. Discussion was held. Carried 4-0

Resolution to Carry-Over CPF Appropriation to 2008

Ms. Vester requested Board approval to carry-over CPF appropriation and approve the Resolution as presented (see attached). To "carry-over" CPF appropriation allows this money to be used in 2008. Motion RB/BH. Carried 4-0

IRS Regulations

Dr. Healy discussed IRS (new) regulations including 409A, 403B, and taxable benefits and how they will/may affect our employees (see attached). Potential "taxable benefits" may include items such as uniforms, vehicles, cell phone use, computer use, and lunch/dinner reimbursements at conferences, etc. Personal use of "assigned" laptops or "check-out" laptops would most likely be considered a taxable benefit by current IRS guidelines. Discussion was held.

Insurance Consortium Update

Dr. Healy reviewed the financial update and history for the North Central Indiana Insurance Consortium which EHSC joined in 2002 (see attached). Dr. Healy stated that EHSC's insurance rates increased 5.5% this year, which was as low as any place in the state. Discussion was held.

Corporation Update

Dr. Healy expressed his appreciation to the Board for their support and stated that it was easy to be a superintendent at EHSC with such good support from the staff and the students. The staff, students, parents, and the community were very supportive – Eastern is a community school. Dr. Healy stated that it has been a pleasure to work with the Board and commented that it is time for a change. Dr. Healy stated that he feels good leaving at this time and he thinks the Board has named an excellent replacement.

Board Comments

Mr. Blankenship thanked Dr. Healy for his service. It has been a pleasure to develop a friendship with Dr. Healy. Mr. Blankenship stated that serving on the Board has been an education for him, especially witnessing Dr. Healy's leadership qualities.

Mr. Blankenship stated that the EJSH Christmas Concert was phenomenal – with thanks to Ms. Evenson; it is a privilege to be a part of a school system that can uphold the values that we have. It was nice to see Dr. Caddell (EHSC new superintendent) interacting with the teachers, administrators, and students in a great way. Mr. Blankenship received positive comments after the concert in reference to not taking God out of the presentations. Mr. Blankenship offered his congratulations to the EHS Robotics Team/Mr. John VanMatre for their success during their first year. Mr. Blankenship expressed his appreciation to Ms. Smith for her attendance at so many activities. Mr. Blankenship expressed his congratulations to the retiring teachers and commended them on their teaching contributions and their positive character. Mr. Blankenship discussed topics of the Blue Ribbon Report and how it would affect many school corporations.

Mr. Hubbard thanked Dr. Healy and stated that Dr. Healy has gone to the "top of his game". When Dr. Healy came, money was tight, general fund balance was low, he has done a great job of conserving money and spending wisely. Mr. Hubbard commented that Dr. Healy is highly regarded.

Mr. Heck expounded on the Blue Ribbon Report and the idea of school corporation consolidation. Mr. Heck thanked Dr. Healy for being a qualified educator and administrator and wished him the best in his retirement.

Mr. Lantz expressed his appreciation for Dr. Healy and his leadership qualities. Mr. Lantz stated that Dr. Healy had helped him grow personally.

Mr. Lantz read a thank you acknowledgement from the Joseph Workinger family for the Board honoring the EHS Band at the November 13, 2007 Board Meeting.

Ms. Smith thanked Dr. Healy for being a great leadership example – it was Dr. Healy who inspired Ms. Smith to pursue a career in administration. Ms. Smith thanked Dr. Healy for helping her grow into an administrative position.

Ms. Stephenson thanked Dr. Healy and considers it a privilege to have worked for him at two school corporations.

Mr. Lantz stated that Dr. Caddell is excited to join EHSC. Mr. Lantz commented that the Board searched for a replacement that had some of the qualities of Dr. Healy and Mr. Lantz believes that Dr. Caddell will come close to meeting those expectations and do an outstanding job.

Adjournment Motion to adjourn:	RB/PH.	8:20 p.m.	Carried	4-0
				Secretary

The next regularly scheduled Board Meeting will be held on Tuesday, January 8, 2008, at the Eastern Howard Administration Office @ 6:30~p.m.